

OSSMA Uniform Policy

Why is Uniform important at OSSMA?

OSSMA's uniform is designed to ensure that students look smart and feel that they are part of our academy's community. We believe it fosters a positive school culture, image and creates a positive learning environment for all. We are committed to ensuring that uniforms are affordable to all students.

All uniform expectations are from the OAT Uniform Policy for OSSMA on the School Website under policies

Essential Uniform Items

Black blazer – OSSMA Black Academy Blazer

Shirt - Plain white traditional school shirt (Long or short sleeves).

Tie - OSSMA academy Clip on tie (must have no graffiti)

Black skirt – Black knee length pleated school skirt (as seen opposite) from any school provider. Must be 20 inches in length. Material **MUST** be the same as a blazer (no Lycra tube skirts or jersey style miniskirts or old OSSMA skirt)

Trousers - Black school trousers from any school wear provider, no skinny/Lycra/leggings, or any jean-style trousers whether in denim or any other material. Wide leg trousers are not permitted. Material must be the same as a blazer. No cropped trousers or turned up trousers.

Shoes - Black school shoes (not canvas, sports branded, boots or trainers). See additional visuals. Boots may be worn travelling to school in bad weather; however, shoes must be brought to wear in school.

Socks – Need to be black. Socks should be above the ankle **trainer socks**. No knee length socks.

Black tights – (80 – 100 denier).

Coat - Plain and waterproof, no jackets, hoodies, leather, camouflage pattern or denim jackets allowed. Tracksuit/hooded leisure tops are not acceptable and will be confiscated if seen.

Religious Clothing – Plain Black shalwar kameez over school shirt and tie. Hijabs must be secure and must be black.

Bag - School bag large enough to fit all coursework books (at least A4 in size), equipment and PE Kit.

Optional Uniform Items

Jumper - (Optional) Plain black V neck plain jumper. No sweatshirts/round neck sweaters. No logos.



Essential PE Items

T-Shirt – OSSMA Polo Shirt with OSSMA Logo

Jogging bottoms or shorts – Plain black with no stripes.

Shorts or cycling shorts must be no higher than mid-thigh length. No Nike Pro Short or similar allowed. Unisex sports shorts (as shown) are available at major retailers.

including Amazon, Matalan and Marks and Spencer. Minimal branding allowed

Leggings – Black with no stripes. Minimal Branding allowed

Footwear – Trainers – no canvas pump style



Optional PE Items

OSSMA Midlayer – OSSMA Midlayer can be purchased from 'schools in'

Black skin or jumper – Black skins/jumpers can be worn under PE tops as an alternative to the

Midlayer. **Footwear** – Moulded Football Boots for activities on the 3G pitch. No blades or studs allowed.

If pupils are wearing branded shorts or tracksuit bottoms, they need to have a small logo and must be **plain black, with no stripes.**

Questions regarding Uniform

Can pupils wear jewellery?

- Only one pair of stud earrings can be worn in the lower lobe. No other piercings allowed anywhere, including tongues, tragus, eyebrows, lips, nose, upper ear. We advise all students not to have piercings until the start of the 6-week holidays to ensure all studs can be safely removed prior to the start of the school year. Clear studs / retainers cannot be worn. Plasters covering any piercing are not allowed.
- A watch is permitted. **Smart watches can be worn but must have all notifications silenced or they will be confiscated as per the mobile phone policy.**
- No other jewellery is allowed e.g. rings/ bracelets/bangles cannot be worn.

Any jewellery confiscated will be put in an envelope and can be collected at the main reception at the end of the day.

Can pupils wear Make up?

We ask that students only wear a small amount of natural looking make up. Where students arrive at school with excessive make up, heavily contoured foundation and highlighters, bright eyeliner, lipstick, coloured lip glosses, nail varnish etc., they will be asked to remove it.

Can pupils have cosmetics?

Nail varnish, false eyelashes, false nails, including acrylic, builder gel, gel overlays and shellac are not acceptable.

What about hair styles and colour?

Hair must be natural colours only and neat in appearance. No coloured hair is permitted. Decorative hairpieces are not acceptable. Any braids should be a natural hair colour.

No lines, designs cut into hair or eyebrows.

Grade 1 and above and skin fades are allowed. No extreme hairstyles (the academy reserves the right to make a final decision if necessary).

Can pupils have tattoos?

Any tattoos should not be visible and should always remain covered. Henna tattoos are not allowed other than during Religious Observations.

Can pupils wear headwear other than for religious reasons?

No, Students are not allowed to wear baseball caps, hats, durags or a bandana in the academy.

Are Air Pods / wireless headphones allowed?

No, neither item is allowed anywhere in the academy building, including in lessons, around the corridors or on the yards. If either are seen they will be confiscated, placed in an envelope, and taken to main reception where they can be collected by the student at the end of the day.

NOTES

Students with dispensation regarding an agreement to wear a differentiated uniform must be in keeping with OSSMA standards e.g. boots or trainers must be plain black.

For students to be allowed any dispensation they will require medical evidence each academic year. This should be given to the student's Head of Year and will be reviewed each half term.

Parents should be aware that any student arriving at the academy wearing the incorrect uniform can expect to be sent to our Inclusion Hub and will be isolated until the parent/carer can bring the correct uniform. We have spare uniforms which students can access each day.

The decision regarding the appropriateness of the above areas of appearance is at the discretion of the Heads of Year / Senior Leadership Team.

Students can be challenged by any member of staff regarding suitability of uniform. This will be done at line-ups in the morning and throughout the day.

The academy does not accept any responsibility for the loss of or damage to personal possessions brought on site.

If there are any queries regarding uniform, then please e-mail the appropriate Head of Year. If you are unsure about whether an item is suitable, then please feel free to email a picture of the item to the Head of Year.

Mr C Burgess-Lowe (Head of Year 7) – cburgess-lowes@ossma.co.uk

Mrs E Day (Head of Year 8) – eday@ossma.co.uk

Miss L Spencer (Head of Year 9) lspencer@ossma.co.uk

Mr S Line (Head of Year 10) – sline@ossma.co.uk

Miss C Lane (Head of Year 11) – clane@ossma.co.uk

SHOE GUIDANCE

We appreciate that shoes are an expensive item of uniform to purchase. Please ensure that when you next purchase school shoes for your child you purchase shoes and non-sport-branded sports footwear. Boots, canvas or leather pumps are also not allowed. This rule applies to both girls and boys. Often shoes in the 'School shoe' section in major retailers do not comply with our policy. Please ensure that you use the following pictures to help you when you purchase.

